# Task Force Employment of the AEBR

EWRC Workshop:

Cross-border teleworking: challenges, opportunities and impacts





### General information

- Association of European Border Regions
- Network of some 100 members from the European Union and its neighbouring countries
- Cross-border alliance with other networks such as the French MOT and the Hungarian CESCI
- One General Assembly and several Executive Committee meetings per year
  - ► Task Forces work on specific topics: Youth, External Borders, INTERREG, Health, Employment
- ► Task Force Employment under presidency of the Region Sønderjylland-Schleswig (DE/DK)





## Cross-border Labour Market in the Eurodistrict PAMINA

- Eurodistrict with ~ 1,7 million inhabitants and ~ 16.000 cross-border commuters (mainly from France to Germany)
- Very well integrated border region with a strong labour market, but growing challenges due to the transformation of the work environment, the lack of skilled workers and increasing language barriers (decline of the Alsatian dialect on the French side)
- Majority of commuters in the manufacturing sector, topic of cross-border telework nevertheless of growing importance
- Own counselling structure for cross-border commuters = INFOBEST PAMINA (part of the INFOBEST network in the Upper Rhine) + external offers like Eures-T and cross-border job placement





## Work of the Task Force Employment

- ▶ Wide range of topics concerning cross-border employment:
  - Cross-border employment services
  - ► Information and counselling for CB commuters
  - Commuter flows and cross-border inequalities
  - ► Effects of COVID-19 related border closures
  - Legal and tax related issues
  - Cross-border Teleworking
- Conference "Mobile cross-border working" in Kleve (Euregio Rhein-Waal; DE/NL) at 9<sup>th</sup> & 10<sup>th</sup> of March 2023 in cooperation with the Federal Ministry of Internal Affairs of Germany
  - ▶ Border Space Academy (*Grenzraumakademie*) in Berlin at the 20<sup>th</sup> & 21th of April 2023 in with three Federal Ministries
    - ▶ One focus on labour markets and economic development





## Conference "Mobile cross-border working" in Kleve

#### Topics

- Home office in border regions
- Impact and lessons from the pandemic on cross-border labour markets
- Data availability and exchange on cross-border issues
- Parliamentary attention for border regions

#### Participants:

- ► European Labour Authority & DG Regional Policy and Urban Development
- Federal Ministry of Internal Affairs of Germany
- ► Task Force Grenzgänger 3.0 of the Greater Region & Euregios
- Federal Institute for Research on Building, Urban Affairs and Spatial Development
- Universität Erlangen-Nürnberg
- Parliamentarians from the German-Dutch border region





### Important messages from the Task Force

- Even if the problems cannot be solved by the Task Force, the networking at European level and the formal and informal exchanges offer great added value
- Perspectives on challenges and problems in the cross-border labour market can be very different
  - what is good for one region/country may be bad for another
- Telework is the new normal since Corona and could be an problem solver for different challenges in the future, e.g. with regard to regions/countries with overburdened infrastructure or the shortage of skilled workers
- Cooperation with European and national authorities is very important (multi-level approach)
  - B-Solutions is a component in this field
- View on telework and (cross-border) labour markets must increasingly consider issues such as "digital nomads" and migration challenges
- ▶ Need for an European framework for telework/new forms of labour
  - ▶ Holistic approach (labour law, social security law, tax law)
  - Flexible approach (Consideration of regional/national specificities, citizen-oriented tailor-made regulations)



## Thank you very much

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